

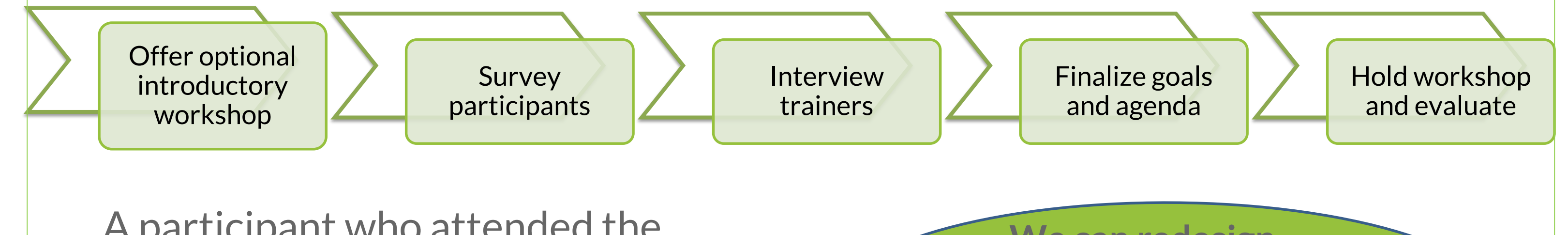
Incorporating Equity into Climate Action

Because the impacts of climate change disproportionately burden low-income communities of color, it is important to incorporate an equity lens when planning for climate change mitigation and adaptation. The Alameda County Office of Sustainability is responding to this need by integrating equity considerations into the development and implementation of the county's next climate action and resilience strategy for government services and operations. I am supporting the following efforts:

- 1. Equity policy alignment:** Participating in state, regional, and local working groups committed to championing equitable environmental policies and actions.
- 2. Workshop for internal stakeholders:** Supporting the development of an equity workshop with key stakeholders in Alameda County to develop a common understanding of the intersections between climate change and social and racial equity.
- 3. Equity tool development:** Aiding an equity advisor and staff to develop and apply an equity screening tool to help identify how proposed climate actions could be more equitably implemented.
- 4. Community engagement:** Assisting on outreach to local community-based organizations to identify how the next strategy can support populations most at risk from climate impacts.

Equity Workshop for Climate Plan Contributors

Timeline of workshop development



A participant who attended the introductory workshop spoke about the importance of this topic to other staff involved in developing the climate plan, saying:

We can redesign government. It's about redesigning systems, not redesigning people.

Next Steps

1. Share equity screening tool and best practices with other county agencies in the state.
2. Develop concrete steps for internal stakeholders to incorporate climate equity in ways relevant to their role and county agency.
3. Build and sustain trusting relationships with community-based organizations working with populations most impacted by climate hazards.

